

# Washington Water Authority Water License III Crew Lead

Interested in joining a growing Team with an exciting future that supports career development?

Washington Water Authority is seeking a motivated and passionate Field Crew Leader to manage one of three crews as we strengthen, grow, and improve the Washington Water Distribution System.

As a part of Washington Water Authority, you are eligible for a government pension, free medical benefits, a company provided phone, and a company provided vehicle when on site. PTO use is available after a standard 90-day employee probationary period and all Federal Holidays are observed.

If you want to join a culture, and new Team that cares about the residents of the Washington County area this is the right place to be. We are a people focused group working to support the public citizens and their needs for resources. Please see details below.

Water Distribution License 3 required and CDL-A preferred.

**Exempt (Y/N):** No **Department:** Operations  
**Date:** June 2024 **Reports To:** Operations Manager  
**Location:** 12567 W Hwy 62 Farmington, AR 72730

## SUMMARY

This position is responsible for leading a team and direct involvement in repairing all water leaks, installing water taps, laying new water lines, changing fire hydrants, and running all equipment as needed. Serves as onsite foreman to provide supervision to employees engaged in the same type of duties.

**ESSENTIAL DUTIES and RESPONSIBILITIES** include the following. Other duties may be assigned.

- Install water taps and lay new waterline.
- Repair water line leaks.

- Operate dump truck and service truck as needed to maintain efficient operations.
- Run needed equipment as required to complete projects in a timely manner.
- Perform other related duties as required or assigned.
- Operate and respond to SCADA system.
- Dependability, excellent communication, and follows regulatory and ethical standards and requirements.

### **SUPERVISORY RESPONSIBILITIES**

Supervises two employees on assigned crew/s. Carries out supervisory responsibilities in accordance with the department's policies and applicable laws. Responsibilities include training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

### **QUALIFICATIONS**

To perform this job successfully, an individual must have three years minimum experience working in a water municipality and hold a Grade Three Water Distribution Operator's License. Must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **EDUCATION**

High school diploma or general education degree (GED); or equivalent. Minimum one year of leadership experience.

### **MINIMUM KNOWLEDGE and ABILITIES**

The ability to operate all needed tools and construction equipment is required. Ability to problem solve, ensure regulatory compliance, and safety measures are followed, and an understanding of Water Distribution systems.

### **LANGUAGE SKILLS**

Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the public.

## **CERTIFICATES, LICENSES, REGISTRATIONS**

**Required: Grade 3 or higher Water License**

**Preferred: CDL-A**

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must have the ability to climb, crawl, crouch, bend, sit for extended periods of time and occasionally move or lift 100 lbs. or more with assistance and safety precautions in place.

## **WORK ENVIRONMENT**

While performing the functions of this job, the employee is occasionally exposed to wet/and or humid conditions, moving mechanical parts; high, precarious places, fumes or airborne particles; toxic or caustic chemicals; outside weather conditions; extreme cold; extreme heat; risk of electrical shock; and risk of vibration.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be able to tolerate loud noises in the work environment.

Washington Water Authority is committed to providing a workplace free from discrimination or harassment. We expect every member of the Washington Water Authority Team to do their part to cultivate and maintain an environment where everyone has the opportunity to feel included and is afforded the respect and dignity they deserve. Washington Water Authorities' policy is that there shall be no discrimination on the basis of age, disability, sex, race, religion or belief, gender or gender reassignment, marriage/civil partnership, pregnancy/maternity, sexual orientation, or political party affiliation.

Job Type: Full-time

Pay: \$23.00 - \$28.00 per hour

Expected hours: 40 – 50 per week

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance

- Health insurance (company paid)
- Health savings account
- Life insurance
- Paid time off
- Professional development support
- Vision insurance

Experience level:

- 3 years

Schedule:

- 8-hour shift
- Monday to Friday
- On call
- Overtime
- Weekends as needed

License/Certification:

- Water Distribution License III (Required)
- CDL A (Preferred)

Ability to Commute:

- Farmington, AR (Required)